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**JOB DESCRIPTION**

**Position: Legal Expert in Wildlife trafficking and Court Case Procedures**

**Honeyguide Foundation**

The Honeyguide Foundation is a non-profit, non-governmental organization that supports communities and environmental conservation in Tanzania, making use of tourism as a sustainable source of income. The Foundation’s focus areas are the following:

* Strengthening natural resource protection, including wildlife, habitat, farms, and livestock
* Building the effectiveness of community-based natural resource management
* Enhancing the governance, management and performance of local institutions
* Improving livelihoods through facilitating corporate social responsibility and social enterprise

In the past five years, Honeyguide has become the premiere non-governmental organization in northern Tanzania that supports multiple WMAs and other community conservation areas to better manage and receive benefits from their natural resources. Now Honeyguide aims to test, refine, and replicate a series of best practices and tools that can be scaled to strengthen WMAs throughout the country. In collaborating closely with the Authorised Association Consortium (AAC), several conservation NGOs, and the WMAs themselves, Honeyguide will focus on four critical and innovative programs in combating poaching and wildlife trafficking, developing monitoring tools and systems and databases, creating and implementing tourism business plans, and producing and screening conservation education films in communities.

**Position description (Legal Expert)**

Honeyguide will employ a legal specialist to follow all court proceedings of poaching cases, involving elephant and rhino as well as significant cases related to other protected species. Honeyguide will develop a database of incidents, court cases, and outcomes. We will also develop a training book for rangers on evidence collection and handling. Such efforts will assist partnering groups in advocacy and policymaking.

**Key Duties:**

1. To conduct a desktop survey and field research to selected WMA’s and Anti-poaching operational units to understand the needs for evidence collection and incident management to aim to develop a best practices book.
2. To attend and report on court cases that are being monitored to understand the various stakeholders, challenges and nature of cases.
3. In collaboration with partners, develop the various forms, worksheets, spreadsheets and other suite of tools that will be required for evidence collection and court case monitoring;
4. to develop a court case monitoring and evidence collection best practices handbook
5. To develop and run a training program with at least 2 WMA’s on crime incident and court case management.

**Qualifications and Required Skills:**

* Candidate must have a degree in law from a recognized university, college or training institute
* Candidate must be fluent in both professional written and spoken Swahili and English.
* Candidate must be willing to travel to the field.
* Candidate must be adaptable and maintain a positive attitude; she or he must be comfortable working in a flexible work environment and coordinating among several partner entities.
* The consultant understands law in Tanzania and in particular the Wildlife Conservation Act and Economic and Organized Crime Control Act. The consultant will have particular experience in laws relating to Anti-poaching, intelligence and informer management as well as the necessary management of evidence collection, evidence and statement handling as well as court case proceedings and monitoring.
* Ideally, the consultant has experience with protected areas of Tanzania and a good relationship with the Wildlife Division, Tanzania National Parks Authority, and the Ngorongoro Conservation Area Authority all of which are key partners in this SoW.

**Reports to:**Executive Director

**Salary & Benefits:**The consultant will be employed on an 8-month term consultancy basis, remuneration is subject to qualifications and experience

**To Apply:**Interested candidates should send their CV, with at least 2 references, and a cover letter outlining their interest in applying for the post to: [**job@honeyguide.org**](mailto:job@honeyguide.org) with **Court Case Monitoring Consultant Application** in the subject line. Applications must be received before the, 31th August, 2016.

HGF is open to receiving applications immediately and intends to make the position available.