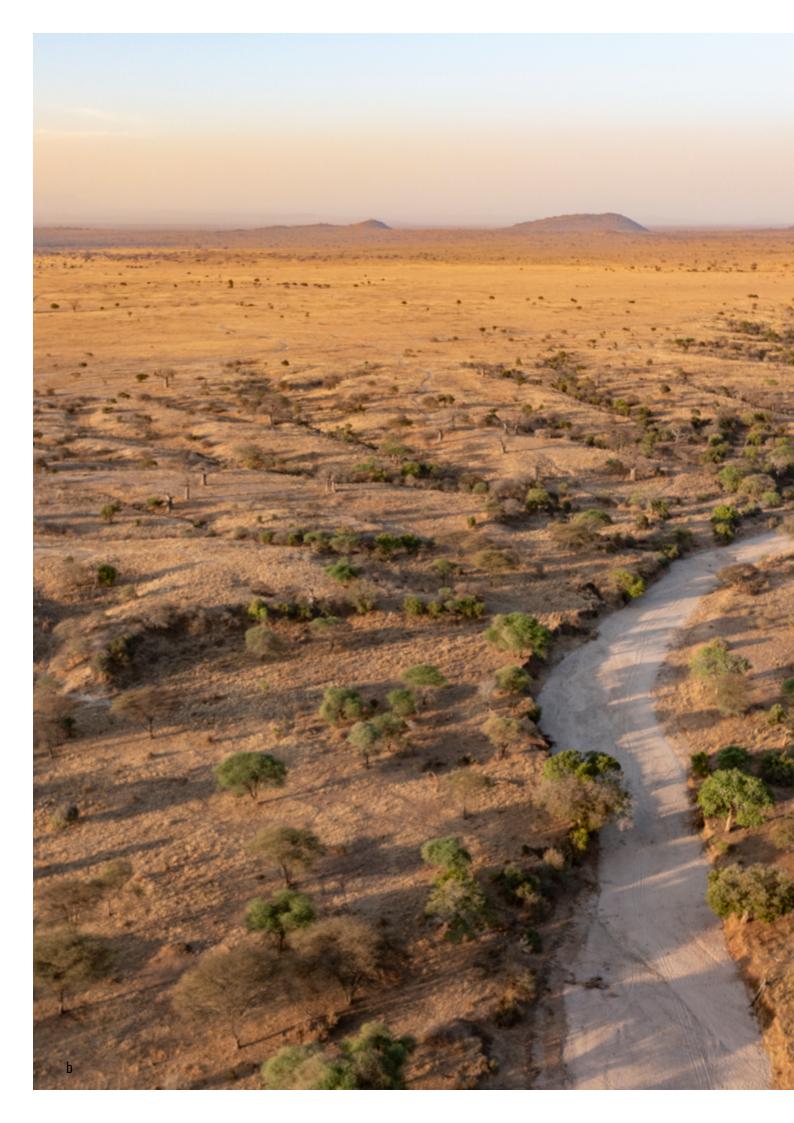
RANDILEN Tourism Development MASTER PLAN







Contents

Introduction	1
Some Background	2
The Way Forward	2
Mission	5
Goal	5
National Integrated Tourism Master Plan 2030	6
Randilen Tourism Product	
Development Plan	8
Four Areas of Focus	10
1. Creating and Delivering Brand Experiences: w	ildlife
and community-based conservation.	11
2. Enhancing Tourism Market-Readiness	20
3. Collaborating to Compete	24

4. Understanding Value and Success 26





Introduction

The Randilen Wildlife Management Area, also known as "Randilen," aims to succeed in tourism development through collaborative efforts with tourism partners, nonprofit organizations (NGOs), and the Monduli District. Their approach focuses on creating exceptional wildlife and community program-based tourism experiences. These programs aim to boost visitor numbers, encourage more extended stays, and offer culturally rich and nature-based experiences.

By leveraging Randilen's unique brand of culture, natural identity, and community-based conservation approach, the tourism industry can provide visitors with a distinctive and more valuable experience. In turn, Radilen's unique brand of culture will lead to increased tourism visitation and spending.



Some Background

Established in 2015, Randilen is one of Tanzania's most recent Wildlife Management Areas to be registered. At that time, Randilen already had several tourism properties in the area, with 110 beds; however, the occupancy rates were below 10%, and Randilen was only generating \$90,000 annually from tourism.

In 2017, a five-year business plan was created for Randilen to raise the number of beds from 110 to 126 and achieve a 31% occupancy rate by 2021. By 2019, only four years into the plan, Randilen investors had added ten additional beds, bringing the total to 118, which fell short of the target. Nonetheless, the occupancy rate met the goal, reaching 29%. However, the COVID-19 pandemic in 2020 drastically reduced tourism levels, with occupancy rates dropping to less than 3%. Despite this challenge, Randilen managed to increase the number of beds to a total of 282 beds during the pandemic, with 16 at Entara and 140 at Sunset.

The Way Forward

Randilen and its valued tourism partners are committed to positioning Randilen as a highly desirable destination in the tourism marketplace. They will achieve this by promoting its exceptional brand of culture, natural identity, and community-led conservation approach.

The focus is attracting visitors who appreciate authentic cultural experiences, sustainable tourism practices, and pristine natural environments.

Randilen will develop products and services to enhance visitor satisfaction and spending in collaboration with its tourism partners. The goal is to increase the number of available beds from 282 to 332 and achieve a total occupancy level of over 28%.

This collaborative effort aims to generate \$732,000 annually, with at least \$237,000 remaining after benefit sharing. These funds will ensure Randilen's financial stability, support community value-added projects, and services, and protect the area's natural capital for the local community and tourism partners. By achieving this goal, Randilen can secure its future and maintain its commitment to sustainable tourism practices.

The tourism development plan speaks to guiding principles and focus areas established on the way forward, such as:

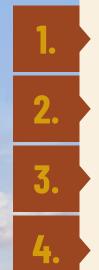
- **Collaboration** The plan outlines a partnership approach to collaboration with Randilens' partners, their tourism investors, nonprofit development partners, and the Monduli District Authorities, who all participate in or offer programs and services that impact tourism product development.
- **Positive impacts on local livelihoods** The tourist's visit positively impacts the local communities, supporting local development projects that improve their livelihoods.
- **Community-based conservation learning** Randilen has pioneered a unique approach to community-based conservation in Tanzania As a model owned and managed by the local communities and delivers positive, tangible results for both people and wildlife.
- **Better services** The plan outlines new service improvements, collaboration, and significant economic growth opportunities. These tangible initiatives allow all tourism partners to engage in strategic tourism product development to achieve specific outcomes.
- **Better Outcomes** The plan outlines the primary goal of increasing tourism visitation and spending, which produces better outcomes for all tourism stakeholders.

The goals, objectives, and actions of the Randilen Tourism Product Development Plan outline a plan for creating a solid business environment for private tourism investment and focusing on the natural and cultural resources in product development areas that provide the greatest return on investment through increased visitation and spending.



Mission

The Randilen Tourism Product Development Plan provides an overview of the four focus areas that will enable strategic investment in tourism development for Randilen to reach \$732,000 in visitor revenues by 2028. Together, tourism partners, the Monduli District, and non-profit partners will increase the number of high-quality Randilen 'brand' tourism experiences to attract more visitors and encourage them to stay longer and experience more.



Creating and Delivering Brand Experiences: People and Wildlife-Based

Enhancing Tourism Market-Readiness

Collaborating to Compete

Understanding Value and Success

Goal

The Randilen Tourism Product Development Plan aims to guide and support the development of high-quality, visitor-focused, and community-led brand experiences to double resident and non-resident visitor revenues by 2028 to \$732,000 per annum.



Increased visitation and spending

This goal will be achieved through a collaborative approach among tourism stakeholders and partners to achieve experience development priorities in Randilen.



National Integrated Tourism Master Plan 2030

The plan aligns with and supports the national Integrated Tourism Master Plan, which outlines strategies and programs for the sector. The primary focus of the Integrated Tourism Master Plan is to obtain sustainable benefits for the people of Tanzania by generating additional economic activity from available resources. Five primary areas addressed by the Integrated Tourism Master Plan are the following:

- Creating greater awareness of Tanzania in the tourism source markets.
- Expanding tourism products
- Securing a more competitive position
- Maximizing the necessary service skills, and
- Establishing the necessary structures and controls to underpin tourism development.





Randilen2023-28Tourism ProductDevelopment Plan

Four collective focus areas will be implemented in the Randilen Tourism Product Development Plan.



The first and primary focus of the Randilen Tourism Product Development Plan is creating and delivering wildlife and community-based conservation brand experience.

- Maintaining a sense of wilderness and pristine natural beauty, pure natural wilderness with minimal human development and an essence of being alone in the wilderness, and exclusivity.
- Holistic conservation approach that engages visitors with the local community and the unique approach to conservation of wildlife through programming of authentic experiences around Randilens' approach to their people, wildlife, and natural resources and with a deep respect for their traditional lives within the natural surroundings.
- These experiences celebrate the unique brand of Randilen and its community-led conservation approach, natural capital, and culture.
- By capitalizing on the current tourism infrastructure and assets and developing more distinctive and lucrative experiences, Randilen can drive up visitor demand, extend their stays, and boost tourism spending.

To ensure visitors have a satisfying experience during their stay in Randilen, its partners need to enhance the market-readiness of their tourism products and services.

- It is crucial to package and improve the brand and products so they are ready to take to the market to ensure all tourism partners provide a smooth visitor journey from the initial expectations and itinerary planning stages to arrival and departure from Randilen. This involves enhancing the market readiness of all partners at critical touchpoints along the way.
- To fulfill the Randilen brand promise and enhance its value and appeal in key tourism markets, both for foreign and resident tourists, strategic investments must be made by Randilen, tourism partners, and non-profit partners. These investments aim to meet and exceed visitors' expectations, allowing them to experience the best Randilen offers.

There is an opportunity for all partners to collaborate to compete with other wildlife destinations. This can be achieved by developing unique attractions, activities, and experiences that differentiate Randilen as a clearly defined brand destination. Additionally, partners should agree on collective and strategic investment priorities for tourism development in various services and products offered by Randilen and their partners.

- Collaborating to develop high-quality itineraries and packages that link the appeal of attractions and experiences, such as wildlife, wilderness, the freedom to explore and informality, and the additional value of an enriching community-led conservation model that will provide an enriching experience and encourage visitors to have longer stays.
- Working together to use interactive and exciting attractions that attract visitors can help enhance the overall experience of the visitor journey. This collaboration can also help focus efforts on key priorities that increase visitor numbers and spending.

Understanding value and success in the eyes of the visitor enables all partners to adapt and respond to reflect visitors' value expectations.

- Tourism partners must collaborate to continuously gain a deeper understanding of visitors so that Randilen continues to evolve in a competitive wildlife tourism marketplace.
- While the ultimate measure of success is increased visitation and spending, it is also critical to understand and define success along the way.
- Improved collaboration in visitor research, which measures progress and success in providing enhanced brand experiences, increasing market readiness, and demonstrating a higher return on investments, will effectively demonstrate collective achievements.

Four Areas of Focus

Creating and Delivering Brand Experiences: wildlife and communitybased conservation.

Randilen is a unique and sustainable tourism destination where visitors can enjoy exceptional wildlife viewing in a protected area owned and managed by local communities while contributing to their well-being. We believe in the power of sustainable tourism to positively impact the environment and local communities and aim to create an emotional connection with visitors by promoting our community's conservation approach and providing freedom to explore and engage with our rich cultural heritage.

By visiting Randilen, visitors get an exclusive and intimate experience away from the crowds and contribute to the well-being of the local communities. Randilen prides itself on being respectful welcoming, and providing an unforgettable experience that positively impacts the environment and local communities. Randilen believes in the power of sustainable tourism to make a difference, and we invite visitors to join in creating a better future for the communities.

Visitors to Randilen cherish their emotional connection with the local community, the place itself, its rich cultural heritage, and its conservation value. To further enhance visitor engagement and deepen this emotional connection, it's important to promote the local community's approach to conservation while providing them with the freedom and flexibility to explore and engage with the place in their own unique way. By doing so, visitors will experience a greater perceived value of their stay in Randilen, resulting in a more memorable and meaningful experience that will encourage them to return.

Strategic tourism investment is required along the key touchpoints of the visitor journey in different ways. There are five layers of tourism services and attractions in Randilen, which are:

- Attractive tourism camps and lodges are situated to provide each property with a prime wilderness experience, far from the crowds, an immersion in wildlife and nature.
- Natural surroundings and wildlife are unspoiled by modern human development with minimal indications of human impact.
- Positive impact tourism supporting local communities' livelihoods.
- Off-the-beaten-track wilderness campsites.
- A learning experience into a successful model of community-based conservation that delivers for people and wildlife.

These five layers provide the foundation of facilities, attractions, services, and experiences that will grow visitation and spending. All will be required to tackle systemic challenges like season extension and sustainability and deliver wildlife and community-based brand experiences. Focused efforts ensure that:

- Existing and potential new tourism property investors are equipped with products and services in Randilen to enhance their market readiness, visitor experience, and profitability.
- Existing not-for-profit investors are equipped with the information and opportunities to support strategically prioritized investments to advance the sustainability of Randilen further.
- The tourism operators that provide high-end camping and outdoor nature tourism products are equipped with products and services in Randilen to enhance their market readiness to target a new visitor experience.
- The resident tourism market has access and information to the services and products supported by campsites.

It is critical for Randilen's long-term tourism growth potential that all tourism services and attractions advance toward common goals and priorities in tourism development and delivery of high-quality wildlife and community-based brand experiences.

Certain activities are crucial to prioritize the development of wildlife and community-based tourism experiences, such as research, product development, and marketing. An integrated approach is necessary to encourage visitors to stay longer and enjoy more. This means coordinating efforts in researching, creating, promoting, and delivering experiences that lead visitors down the "path to purchase."

With a focus on creating and delivering brand experiences across all touchpoints along the visitor journey, the following sections outline the objectives in strategic areas:

- Visitors' stay benefits livelihoods
- Sense of Arrival
- Visitor Services
- Accommodation and overnight
- Natural and wildlife Attractions
- Events and Challenges
- Nature and Wildlife Tracks and Trails
- Cultural Heritage
- A Comprehensive Guide to Community-Led Conservation

Visitors' stay benefits livelihoods

Randilen has a unique position to offer visitors an opportunity to learn about the impact of tourism on the local community's livelihoods and engage with community members. Visitors seek enriching personal experiences and learning opportunities during their visits. Randilen can enhance this experience by creating a clear proposition for a learning experience that includes specific activities related to their community-led conservation model. These activities can include programs like crop protection or a day with a ranger.

These programs are powerful tools for showcasing to visitors who the local people are, why they are committed to protecting the area, the benefits of their conservation efforts, and the values that underpin their model.

Actions

- 1. Develop information for the tourism guides that are bringing tourists.
- 2. Develop good quality interpretive material for the Naitolia Campsite Centre.
- 3. Develop a short publication to provide visitors on arrival.
- 4. Develop and train the Randilen tourism team to provide a tour on HWC and protection.
- 5. Develop a full Randilen Wildlife Management Area community-led conservation immersion package.

Sense of arrival

A sense of arrival is the genuine community welcome and warmth visitors feel once they reach Randilen. Radnilen, a community-owned area, must differentiate the destination from other protected areas the visitors will be visiting in Tanzania. Ideally, this sense of arrival is in keeping with the perceptions generated through the brand of a community-owned area.

By focusing operators on efficient wayfinding, friendly service, warm and beautiful surroundings, and a strong sense of place, the sense of arrival that visitors feel and their first impressions of the rangers of Randilen and as guests of the communities will live up to the high emotional expectations that visitors have during their vacations in Tanzania. The emotional response heavily influences visitors' first impressions and sense of arrival in a destination they feel upon arrival, as well as the ease of getting to and around the area during their vacation. In addition, good and reliable signage and information about Randilen are crucial for visitors to safely and efficiently understand the community's mission and navigate the area. These important aspects of the sense of arrival experience create an exciting vacation atmosphere that encourages longer stays and increased spending.

Actions:

- 1. Establish guidelines that give visitors a quick, pleasant, and efficient entry process and all access points.
- 2. Design, develop, and train front-facing guest staff with the SOP for all Randilen tourism staff to protect the local community's traditional values.
- 3. Develop standard infrastructure at all access points that provide the visitor with amenities that provide safety and comfort.
- 4. To design, develop, and train front-facing guest staff with a standard operating procedure (SOP) that emphasizes projecting the local community's traditional values. This SOP will be implemented for all Randilen tourism staff.
- Provide visitors with an exclusive and personal off-the-beaten-track adventure destination experience by creating information points at the access points that effectively showcase the area's unique characteristics upon arrival.
- Design and develop learning guides and information to enable the visitor to understand the goals, values, and conservation approach of Randilen and navigation tools to help guide key anchor attractions in Randilen.
- 7. To design and develop comprehensive learning guides and information resources that educate visitors about the goals, values, and conservation approach of Randilen. Additionally, we aim to provide navigation tools that effectively guide visitors to key anchor attractions within Randilen.

Visitor Services

To enhance the visitor experience in Randilen, it's crucial to improve visitor services at main entry points and integrate them throughout their stay. Providing comprehensive visitor information and services should be a top priority for investors and Randilen.

Visitors often gather travel information through websites, online engagement, and telephone inquiries before their journey. However, they also need on-the-ground assistance, including face-to-face engagement, maps, guides, brochures, and local knowledge validation.

By enhancing visitor services along all touchpoints, Randilen can better understand visitor needs and focus efforts in specific ways to enrich their stay. Improving visitor information at various touchpoints and enhancing services along their journey, such as providing clean public washrooms, clear directions, amenities, and activities like bike rentals and guided tours, will increase visitor interest in the anchor attractions. This, in turn, will significantly impact visitation, spending, and overall satisfaction.

Actions:

- To enhance the visitor services available along the touchpoints of the visitor journey, Randilen will establish common guidelines for visitor services information and collaborate with tourism investors. This will ensure consistency and excellence in the services offered to visitors and contribute to an overall positive experience.
- Identify priority areas for visitor services information, including the airfield, entrance points, and lodge reception areas. Communication and training efforts should focus on providing Randilen and tourism investors with a broader understanding of the services and activities available, as well as a deeper understanding of the needs and expectations of visitors.

Accommodation and Overnight

Lodges and Camps

The Randilen area has strategically positioned lodges and camps to provide visitors with exclusivity and a wilderness experience, along with a mix of high-end tourism offerings. All accommodation facilities have been designed to blend in with the surroundings, offering a traditional safari feel and meticulous attention to detail.

Currently, Randilen boasts seven lodges and camps, with the majority generating revenue to support the operations of the WMA. Out of these seven, three are well-established and generate consistent revenue. Two are relatively new and require additional support to boost sales, while two still need to deliver the services Randilen aims to provide.

Additional tourism property

To increase the number of available beds in Randilen, Randilen will identify a new investment opportunity that takes advantage of its proximity to Tarangire National Park and the underutilized areas in the southern region of Randilen.

Campsites

Serviced campsite - Randilen has invested in developing the Naitolia Campsite, which will offer visitors a range of services and facilities. To ensure the market readiness of the facilities and the overall experience the campsite will deliver, it is crucial to have a good understanding of the services provided. The campsite must effectively pitch its product to compete with other campsites in the tourism circuit. Key features such as WIFI, a small splash pool, a waterhole to attract wildlife for viewing, and shaded camping areas with toilet, shower, and kitchen facilities are essential for attracting visitors. The campsite will cater to large groups who wish to visit and learn about the WMA, participate in events and challenges, and provide interesting information about Randilen and community-based conservation.

Wilderness Campsite - The tourism market also desires wilderness campsites, which offer no facilities, development, or visible signs of human activity, providing a sense of being in the wilderness. These campsites will offer shade and something special, such as a view of distant landscapes, a waterhole, a rock to climb, or a hill to look out from.

Actions

- 1. Establish wilderness campsites in the Vilma Vitatu area and other underutilized areas and ensure simple tracks can guide visitors to the sites.
- 2. Develop the Naitolia campsite with amenities for visitors who want facilities and services, a shared campsite experience, and to learn about Randilen and their community-led conservation model.
- 3. Identify two new investment sites in the WMA that will be strategically positioned to have no negative impact on the current tourism investors.
- 4. Engage with current tourism properties and explore opportunities for them to develop anchor products that capitalize on the natural surroundings and wildlife within their investment areas. These products, such as waterhole hides and viewing decks, will promote the area as an innovative and exciting property.
- 5. Collaborate with the tourism partners to develop a quality publication that promotes Randilen as a stand-alone destination, promoting the wildlife and community program-based tourism experience available in the guest areas of the various camps and lodges.

Natural and Wildlife Attractions

To increase visitation, spending, and visitor satisfaction, we focus on enhancing the visibility and experience of the natural wilderness attractions in Randilen. These attractions serve as primary demand generators and are vital in drawing visitors to the area. They offer emotional connections to the place, wildlife, and iconic African wilderness, making it crucial to promote and develop them to stimulate visitor interest and enhance overall experiences. Randilen is home to iconic natural attractions like Sunset Hill, which adds significant value to visitor experiences. By encouraging increased collaboration among tourism operators, we can improve the visitor journey through activities such as season extension, developing new experiences, and creating attractive package offerings. To further enhance the visitor experience, we recognize the need for more nature and program-based activities. The anchor attractions in Randilen, such as the unique natural landscapes and wildlife, provide captivating features for visitors to explore. However, these natural attractions must be adapted to fully engage visitors to offer immersive, interactive experiences that align with their interests and preferences.

By focusing on these strategies, we aim to create a more appealing and enriching experience for visitors, ultimately contributing to increased visitation, spending, and visitor satisfaction in Randilen.

Actions:

- 1. Engage with tourism stakeholders to identify travel demand-generating attractions.
- 2. Establish an inventory of existing brand attraction experiences and engage in promotional programs, product development, packaging, and marketing partnerships.

Events and Challenges

Events and challenges can help boost tourism visitation in Randilen and generate revenue from areas currently underutilized by tourism operators. These experiences have the potential to tap into untapped sources of income and create business opportunities for the local community to provide services and unique experiences. Although the economic impact of challenges and events may be insignificant, they can still generate additional revenue and offer the opportunity to raise funds for good causes, such as a ranger mfuko.

A 'Randilen Challenge' could be established to create an annual event. The challenge could be designed to raise funds for a specific cause, and various activities could be incorporated to attract tourists, such as a photo challenge or a nature identification event using an app like iNaturalist. A treasure hunt, aimed more towards families, could also be organized over a long weekend, with clues and GPS used to find a buried treasure.

To successfully develop challenges and events, it is essential to identify and engage with the market to establish the market demand. It is also crucial to schedule events during peak resident visitation periods, develop itineraries, and establish best practices. Promotional programs, packaging, and marketing partnerships can also be explored to promote the challenges and events and increase their success.

Actions

- 1. Assess the market and actively connect with potential customers to determine the level of demand for various challenges and events.
- Create challenges that align with peak resident visitation periods, design itineraries, implement
 effective practices, devise promotional programs, and establish marketing partnerships to package
 and market the offerings.

Nature and Wildlife Tracks and Trails

Encouraging Collaborative Development of Tracks and Trails. Tourism investors have a significant role to play in the development of tracks and trails. Randilen should, therefore, encourage collaboration with these investors, prioritizing partnerships with those who can support the identification and development of trails and tracks. Sustainability and Environmental Responsibility. As Randilen is primarily known for its wilderness experience, any development of tracks and trails must respect the environment and minimize its impact. To ensure the sustainability of natural assets, careful consideration must be given to natural habitat preservation and minimizing the environmental footprint of any development.

Actions:

- 1. Collaborate with tourism investors to establish the best practices and standard operating procedures (SOP) for trail and track development in Randilen.
- 2. Work with tourism investors and non-profit partners to develop trails and tracks in Randilen in a joint effort.
- 3. Ensure that all trails and tracks developed in Randilen are integrated into the Randilen navigation app.
- 4. Create guidelines and best practices for all walking excursions and trails in Randilen for both visitors and tourism operators to follow.

Cultural Heritage

The cultural tourism products currently available in Tanzania need more depth, innovation, and emotional appeal. This gap between the visitors' expectations and the market-readiness of cultural tourism products presents an opportunity for Randilen to create a unique product that adds value to the brand of the community-owned conservation area.

Design and develop meaningful moments. An opportunity exists to share the stories of the pastoralists and farmers of Randilen, showcasing their people, place, and culture. The region's rich traditional practices, arts, and culture should be presented to allow visitors to exchange their own cultures and beliefs, fostering meaningful moments, stories, and takeaways that offer personalized experiences and market opportunities for visitors to engage with.

Collaborate to grow market-ready cultural tourism experiences. To capitalize on the diversity and richness of the local people and cultural experiences, which are the cornerstone of the traditional wealth, place, and culture, Randilen and tourism investors will collaborate to enhance the development of market-driven and experiential-based tourism opportunities. There is tremendous potential for visitors to engage in cultural exchange by participating in everyday local activities, such as spending time with a herder, exploring nature with a Maasai moran, learning about the art of beading and its significance in society, or even preparing a meal together. The key is to tailor these experiences to meet the needs, expectations, and values of visitors by following market-readiness guidelines.

Actions:

- 1. Collaborate with tourism investors to identify potential experiences and cultural products that will enhance the visitor experience in Randilen.
- 2. Engage development partners to mentor and support Randilen in areas such as market readiness, itinerary development, best practices, packaging, and marketing partnerships.
- 3. Work with Randilen to develop a coordinated and targeted approach to support local community members in providing cultural tourism experiences.

A Comprehensive Guide to Community-Led Conservation

Africa is home to some of the world's most diverse and spectacular natural landscapes, teeming with incredible wildlife and natural resources. However, rapid population growth and increasing pressure from development and resource exploitation threaten to destabilize the region's delicate ecological balance. To safeguard these precious assets for future generations, local people must learn to live in harmony with nature, using a combination of traditional and modern methods to conserve and manage these resources sustainably. The future of wildlife and natural resources in Africa will depend on the ability of its inhabitants to strike this delicate balance and prioritize the long-term health and well-being of the region over short-term gains.

Randilen is a unique model of community-led conservation. Randilen is an example of successful community-led conservation efforts in Tanzania, where the management of the WMA is led by a local community-based organization, which works closely with their partners, the tourism investors, government agencies, and non-governmental organizations to protect the area's biodiversity and promote sustainable land use practices. Through their efforts, the Randilen has become a model for community-led conservation, demonstrating how effective conservation strategies can be implemented when local communities are empowered to take ownership of their natural resources.

Learning and sharing experiences. Randilen Wildlife Management Area (WMA) is an excellent learning opportunity for those interested in community-led conservation. By visiting Randilen, one can witness firsthand how local communities are taking an active role in protecting their natural resources and wildlife. It is a prime example of how community-led conservation initiatives can successfully preserve biodiversity while providing economic benefits to the local people. Through interactions with the Committee and community members, visitors can learn about the challenges and rewards of community-led conservation and gain insights into effective strategies for sustainable natural resource management.

Actions

- 1. Produce interpretive information, publications, and prints to share with visitors about Randilen's approach to conservation.
- Create a comprehensive guide and itinerary for visitors to learn about the Randilen community-led conservation model. The guide should include field visits to learn about the community's approach to conservation, including community awareness and engagement, management of Randilen, humanwildlife conflict, and protection.
- Develop a learning center with facilities that can host visitors and provide learning and knowledgesharing tools. This center should also facilitate engagement with community leaders and managers of Randilen.

2. Enhancing Tourism Market-Readiness

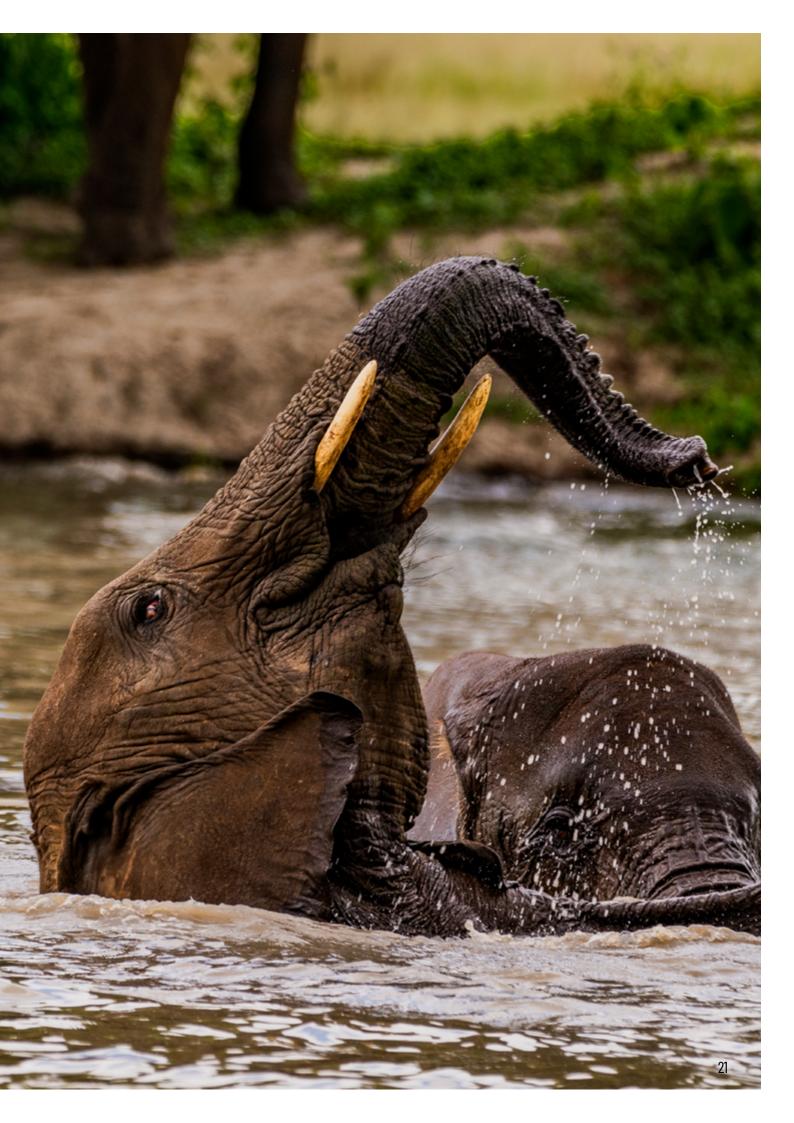
For a destination to successfully attract and retain tourists, it must be "market-ready." The destination must have the necessary infrastructure, amenities, and services to meet visitors' needs and expectations.

Market readiness is crucial because tourists have high expectations regarding the quality of their destinations. They want access to clean and safe accommodations, reliable access, quality nature experience, and various activities and attractions to enjoy. These essential components are necessary for tourists to visit and return to Randilen, resulting in lost revenue and economic growth opportunities.

Therefore, Randilen, who are acting as the destination managers, must carefully consider the needs of their target market and ensure that their destination is prepared to meet those needs. This requires a comprehensive understanding of the tourism market and an awareness of trends and emerging issues. It also requires collaboration and partnerships between stakeholders, including local government, tourism businesses, and local communities.

Overall, market readiness is a critical factor in the success of any destination's tourism industry. By ensuring that a destination is prepared to meet the needs and expectations of its visitors, destination managers can attract more tourists, generate more revenue, and contribute to both Randilen's sustainability and the local community's growth and development.

The focused actions of the Randilen Tourism Product Development Plan will equip Randilen and their tourism partners with tourism attractions, services, and experiences with the knowledge, tools, and support to create, enhance, and deliver high-quality tourism experiences.



Collaborate with existing tourism investors to enhance tourism market readiness.

There currently exists a wide range of experience in the tourism and development partners that can support Randilen with market- readiness, assess the market demands and expectations, and develop marking strategies and communications materials.

By engaging with all tourism investors and aligning efforts in specific areas of market readiness, the tourism department in Randilen can better understand the gaps and opportunities in the visitor journey. If empowered with focused and targeted experience development and market-readiness guidance, Randilen, in partnership with the tourism investors, can improve its competitive positioning and expand deeper into target markets.

In collaboration with Tourism investors, development partners, and local district authorities, market-readiness and brand experience guidelines will be developed for tourism experiences in the following areas:

- Visitors' stay benefits livelihoods
- Sense of Arrival
- Visitor Services
- Accommodation and overnight
- Natural and wildlife Attractions
- Events and Challenges
- Nature and Wildlife Tracks and Trails
- Cultural Heritage
- A Comprehensive Guide to Community-Led Conservation

Actions:

- 1. Establish, train, and equip the tourism department in Randilen WMA
- 2. Develop guidelines for tourism market readiness that can guide non-profit development parties and tourism investors in creating and delivering brand experiences.
- Create robust networks and communication channels with key regional and national tourism sector partners to prioritize investment and sales opportunities. This will help enhance market readiness, develop experiences, extend the tourism season, and increase the potential for generating non-resident demand.
- 4. Set targets for adopting market readiness, quality assurance, technology, and innovation enhancements to measure performance.



3. Collaborating to Compete

The success of tourism destination development depends on the effective collaboration between private, non-profit, and government tourism partners to achieve common goals. All these partners, including communities and Randilen, can benefit from working together to attract more visitors and promote each other to increase spending. The visitor journey in Randilen involves numerous touchpoints that necessitate the collaborative effort of tourism partners outlined in the Randilen Tourism Product Development Plan. Visitors seek various activities, destinations, experiences, accommodations, and educational opportunities. While individual operators may generate travel demand, the overall appeal of the Randilen brand and the traditional cultural people will attract visitors and encourage them to extend their stay and explore further.

View the visitor journey holistically

To enhance holistic visitor experiences, there is a need for collaborative partnerships among tourism stakeholders. To achieve this, they must collectively prioritize opportunities and develop a shared understanding of the best practices of visitor journey and experience development. Addressing gaps and opportunities in services and attractions throughout the regions will be crucial.

Create differentiated experiences with cohesive stories

Compelling stories form a solid foundation for guiding visitors with similar interests. Investors and Randilen can add their unique "brand" to the story by jointly creating experiences.

Maximize anchor tourism attractions and clusters

Randilen boasts numerous unique and highly popular travel demand generators that serve as anchor attractions. However, it is necessary to take action to better leverage these attractions, enhance experiences, drive visitation, extend stays, and encourage repeat visitation.

Actions

- Establish a robust collaboration between tourism investors and Randilen tourism by aligning efforts to avoid resource duplication around collective tourism priorities essential to developing potential experiences.
- 2. Facilitate sessions, initiatives, and networks that help tourism investors, support organizations, and local district authorities understand tourism opportunities based on the interests of various visitor types. This will create a more compelling invitation and sense of arrival. It helps visitors connect the dots for opportunities that align with common interests but offer differentiated product experiences.
- 3. Work with tourism industry organizations and networks to attract resident visitors who will drive visitation and spending.

4. Understanding Value and Success

Understanding Visitors

Collaborative efforts among all partners are necessary to comprehend the visitors' identities, how they travel, and what kind of experiences they prefer. While ample customer profile and market intelligence is available within the tourism investors to guide tourism development, it is important to prioritize research by forming partnership initiatives to obtain vital information.

Understanding Value

To maintain and increase visitor demand for Randilen, it is crucial to understand the value of experiences and adapt the tourism supply chain accordingly. This involves focusing on understanding core travel motivations, marketing strategies, the appeal of experiences, and customer profiles.

Establishing Performance Targets and Evaluating Success

Performance targets must be established to implement tourism development initiatives that realistically identify product development goals and objectives. Regularly monitoring and evaluating tourism performance will enable all partners to adjust actions and initiatives to achieve the best goals for increasing visitation and spending. As outlined in "The Way Forward: Realizing Our Potential," Randilen will continue to conduct market research.

Actions:

- 1. Collect data on the non-resident and resident visitor profile information at the entry points to design, price, and deliver brand experiences and focus product/marketing investments.
- 2. Collaborate with Tourism investors to prioritize research that can help inform long-term tourism development plans.
- 3. Set baseline measures for capturing the metrics associated with advancements in experience development and collaboration (e.g., number of bed nights sold, number of night drives sold, number and type of options available to visitors, range of price points from free to high value, etc.).

